

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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FISCAL IMPACT STATEMENT

LS 7585

BILL NUMBER: SB 403

NOTE PREPARED: Jan 6, 2005

BILL AMENDED:

SUBJECT: Prospective Employee Use of Tobacco.

FIRST AUTHOR: Sen. Clark

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: X GENERAL
X DEDICATED
X FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill permits an employer to ask a prospective employee about the use of tobacco products as a part of the interviewing procedure and to: (1) hire another prospective employee rather than; or (2) refuse to hire; the prospective employee due to the use of tobacco products by the prospective employee.

Effective Date: July 1, 2005.

Explanation of State Expenditures: The bill should not have any fiscal impact on the state as an employer.

Explanation of State Revenues:

Explanation of Local Expenditures: The bill should not have any fiscal impact on the local units as employers.

Explanation of Local Revenues:

State Agencies Affected: All.

Local Agencies Affected: All.

Information Sources:

Fiscal Analyst: Chuck Mayfield, 317-232-4825.